

### दिन्यू इन्डिया एश्योरन्स कंपनी लिमिटेड (भारत सरकार का उपक्रम) THE NEW INDIA ASSURANCE COMPANY LTD. (Govt. of India Undertaking) पंजीकत एवं प्रधान कार्यालय : न्य इन्डिया एश्योरन्स बिल्डिंग, 87, महात्मा गांधी मार्ग, फोर्ट, मंब



**पंजीकृत एवं प्रधान कार्यालय :** न्यु इन्डिया एश्योरन्स बिल्डिंग, 87, महात्मा गांधी मार्ग, फोर्ट, मुंबई - 400 001. **Regd. & Head Office :** New India Assurance Bldg., 87, M.G. Road, Fort, Mumbai - 400 001. **CIN No. L66000MH1919GOI000526**  Phone : 022 2270 8100 022 2270 8400 Website : www.newindia.co.in

Ref. No.: NIACL/CMD\_BoardSectt/2024-25

May 30, 2024

To,

The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Tower Dalal Street Mumbai 400 001 The Manager Listing Department The National Stock Exchange of India Ltd. Exchange Plaza, 5<sup>th</sup> floor, Plot C/1, G Block, Bandra-Kurla Complex Mumbai 400 051

Scrip Code: (BSE - 540769/NSE - NIACL)

Dear Sir/Madam,

### Sub: Annual Secretarial Compliance Report for the Financial Year 2023-24.

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with SEBI's circular no. CIR/CFD/CMD1/27/2019 dated 8thFebruary, 2019, the Annual Secretarial Compliance Report issued by M/s. S N Ananthasubramanian & Co., Company Secretary in practice is enclosed herewith.

Kindly take the same on record.

Thanking You

Yours Sincerely, For The New India Assurance Company Limited

10/25-26, 2nd Floor, Brindaban, Thane (W) – 400 601 T: +91 22 25345648 | +91 22 25432704 E: <u>snaco@snaco.net</u> |W: www.snaco.net ICSI Unique Code: P1991MH040400

To, **The Board of Directors, The New India Assurance Company Limited, CIN: L66000MH1919GOI000526** New India Assurance Bldg., 87 - M G Road, Fort, Mumbai – 400001.

Sir/ Madam,

### Annual Secretarial Compliance Report for the Financial Year 2023-24

We have been engaged by **The New India Assurance Company Limited** (hereinafter referred to as 'the Company') bearing CIN: **L66000MH1919GOI000526** whose equity shares are listed on National Stock Exchange of India Limited (Symbol: **NIACL**) and BSE Limited (Security Code: **540769**) to conduct an audit in terms of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, read with SEBI's Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 13, 2013 and to issue the Annual Secretarial Compliance Report thereon.

It is the responsibility of the management of the Company to maintain records, devise proper systems to ensure compliance with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and to ensure that the systems are adequate and are operating effectively.

Our responsibility is to verify compliances by the Company with provisions of all applicable SEBI Regulations and circulars/ guidelines issued there under from time to time and issue a report thereon.

Our audit was conducted in accordance with Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India and in a manner which involved such examinations and verifications as considered necessary and adequate for the said purpose.

Annual Secretarial Compliance Report is enclosed.

CNQ S. N. Ananthasubramanian

Founding Partner FCS: 4206 | COP No.: 1774 22<sup>nd</sup> May, 2024 | Thane

10/25-26, 2nd Floor, Brindaban, Thane (W) – 400 601 T: +91 22 25345648 | +91 22 25432704 E: <u>snaco@snaco.net</u> |W: www.snaco.net ICSI Unique Code: P1991MH040400

### ANNUAL SECRETARIAL COMPLIANCE REPORT OF THE NEW INDIA ASSURANCE COMPANY LIMITED FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2024

We have examined:

- (a) all the documents and records made available to us and explanations provided by **The New India Assurance Company Limited** ('the Company');
- (b) filings/ submissions made by Company to the stock exchanges;
- (c) website of the Company;
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification;

for the financial year ended 31<sup>st</sup> March, 2024 ('review period'), in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 ('SEBI Act') and the Regulations, circulars, guidelines issued there under; and
- (b) The Securities Contracts (Regulation) Act, 1956 ('SCRA'), rules made thereunder and the regulations, circulars, guidelines issued there under by the Securities and Exchange Board of India ('SEBI').

The specific Regulations, whose provisions and the circulars/ guidelines issued there under, have been examined, include:

- (a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 – Not Applicable as there was no reportable event during the review period;
- (c) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 Not Applicable as there was no reportable event during the review period;



- (e) The Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021- Not Applicable as there was no reportable event during the review period;
- (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 – Not Applicable as there was no reportable event during the review period;
- (g) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and circulars/ guidelines issued thereunder;

and based on the above examination, we hereby report that, during the review period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified in Annexure – A to the report.
- (b) The listed entity has taken the actions to comply with the observations made in previous reports as specified in **Annexure B** to the report,
- (c) We hereby report that, during the period under review the Compliance Status of the listed entity with the requirements is as mentioned in **Annexure-C** to the report,

For S. N. ANANTHASUBRAMANIAN & Co.

Company Secretaries ICSI Unique Code: P1991MH040400 Peer Review Cert. No.: 5218/2023

S. N. Ananthasubramanian Founding Partner FCS: 4206 | COP No.: 1774 ICSI UDIN: F004206F000418444

22<sup>nd</sup> May, 2024 | Thane

### Annexure – A

The Company has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	01	02	
Compliance Requirement (Regulations / circulars / guidelines including specific clause)	Board of directors of the listed entities shall have at least one independent woman director	The Board of Directors of the Company shall comprise of not less than six directors.	
Regulation/ Circular No.	Regulation 17(1)(a) of LODR	Regulation 17(1)(c) of LODR	
Deviations	There was no Woman Independent Director from 1 <sup>st</sup> April 2023 to 19 <sup>th</sup> April, 2023.	The Board comprised of less than 6 Directors from 1 <sup>st</sup> April 2023 to 19 <sup>th</sup> April, 2023.	
Action Taken by	BSE & NSE		
Type of Actions (Advisory/ Clarification/ Fine/ Show Cause Notice/ Warning, etc.)	Fine		
Details of Violation	Regulation 17 (1)(a) of LODR - Non-compliance with the requirements pertaining to the composition of the Board including failure to appoint woman Independent Director		
Fine Amount	Rs. 5,31,000/- for Q.E. 31 <sup>st</sup> March, 2023 and Rs. 1,12,100/- for Q.E. 30 <sup>th</sup> June, 2023 (including GST).	-	
Observations/ Remarks of the Practicing Company Secretary	The Company is not compliant with Regulation (17)(1)(a) of LODR till 19 <sup>th</sup> April, 2023.	The Company is not compliant with Regulation (17)(1)(c) of LODR till 19 <sup>th</sup> April, 2023.	
Management Response	The Articles of Association of the Company authorises Ministry of Finance, Government of India, to appoint Directors on the Board of the Company. Hence, the Company has no authority regarding appointment of the Directors.	The Articles of Association of the Company authorises Ministry of Finance, Government of India, to appoint Directors on the Board of the Company. Hence, the Company has no authority regarding appointment of Directors.	
Remarks	-	WASHBRAN -	



Sr. No.	/ which in the opinion of the Board of directors of the listed entity is	
Compliance Requirement (Regulations / circulars / guidelines including specific clause)		
Regulation/ Circular No.	Regulation 30 with Para A of Part A of Schedule III	
Deviations	<ol> <li>The Company intimated to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) on 18<sup>th</sup> August, 2023 about the holding of Schedule of Analyst and Institutional Investor Meet on 21<sup>st</sup> August, 2023 which is less than two working days from the date of the Meet.</li> <li>Audio recordings of post earnings/quarterly Calls, held on 5<sup>th</sup> June, 2023 was disclosed to BSE and NSE at 10.24 a.m. on 6<sup>th</sup> June 2023 i.e., after the commencement of trading on the next day of the Meet.</li> <li>Audio recordings of post earnings/quarterly calls, held on 21<sup>st</sup> August, 2023 was disclosed to BSE and NSE at 11.23 a.m. and 11.29 a.m. respectively i.e., after the commencement of trading on the next day of the Meet.</li> </ol>	
Action Taken by		
Type of Actions (Advisory/ Clarification/ Fine/ Show Cause Notice/ Warning, etc.)		
Details of Violation		
Fine Amount		
Observations/ Remarks of the Practicing Company Secretary		
Management Response	The Company has since then, taken steps to make disclosures of events falling within the timelines prescribed in Regulation 30 read with Para A of Part A of Schedule III.	



### Annexure – B

The Company has taken the actions specified below to comply with the observations made in previous reports:

Sr. No.	01	02
Observations/RemarksofthePracticingCompany Secretary	The Company is not compliant with Regulation 17(1)(a) of SEBI (LODR)	The Company is not compliant with Regulation 17(1)(c) of SEBI (LODR)
Observations made in the Secretarial Compliance report for the year ended	31 <sup>st</sup> March, 2023	31 <sup>st</sup> March, 2023
Compliance Requirement	The Board of Directors of the Company shall have optimum combination of executive and non-executive directors with at least one woman Independent Director	The Board of Directors of the Company shall comprise of not less than six directors.
Details of violation/ deviations and action taken / penalty imposed if any, on the listed entity	Non-compliance with the requirements pertaining to the composition of the Board including failure to appoint Woman Independent Director The fine was imposed by BSE and NSE of Rs. 5,31,000 for Q.E. 31 <sup>st</sup> March, 2022, Rs. 5,36,900/- for Q.E. 30 <sup>th</sup> June, 2022, Rs. 5,42,800/- for Q.E. 30 <sup>th</sup> September 2022 and 31 <sup>st</sup> December, 2022,	
Remedial actions	Managing Director / Whole-time Director was appointed with effect from 12 <sup>th</sup> July, 2022 and Woman Independent Director with effect from 20 <sup>th</sup> April, 2023.	During the FY 2023-24 Board of directors comprise of not less than Six Directors with effect from 20 <sup>th</sup> April, 2023
Comments of the PCS on the actions taken by the listed entity	The Company is compliant with 17(1)(a) of SEBI (LODR) with effect from 20 <sup>th</sup> April, 2023	The Company is compliant with 17(1)(c) of SEBI (LODR) with effect from 20 <sup>th</sup> April, 2023



#### Annexure – C

We hereby report that, during the review period, the compliance status of the listed entity is as given hereunder:

Sr. No.	Particulars	Compliance status (Yes/No/NA)	Observations / Remarks by PCS
1)	Secretarial Standards The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	None
2)	<ul> <li>Adoption and timely updation of the Policies:</li> <li>All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.</li> </ul>	Yes	None
	<ul> <li>All the policies are in conformity with SEBI Regulations and has been reviewed &amp; timely updated as per the regulations/ circulars/guidelines issued by SEBI.</li> </ul>	Subject to the deviation mentioned in the Remarks column	The Company is a Government Company and appointment and remuneration of directors are decided by the Central Government due to which the Company was not required to have following policies • Policy relating to the remuneration of the directors, key managerial personnel and other employees • Policy on diversity of Board of Directors

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3)	Maintenance and disclosures on Website:	Yes	None
	<ul> <li>The Listed entity is maintaining a functional website.</li> <li>Timely dissemination of the documents /</li> </ul>		
	information under a separate section on the website.		
	<ul> <li>Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/ section of the website</li> </ul>		
4)	Disqualification of Director:	Yes	None
	None of the Director of the Company is/are disqualified under Section 164 of Companies Act, 2013, as confirmed by the listed entity.		
5)	Details related to Subsidiaries of listed	Yes	None
	<ul> <li>entities have been examined w.r.t.:</li> <li>a) Identification of material subsidiary companies</li> </ul>		
	b) Requirements with respect to disclosure of material as well as other subsidiaries		
6)	Preservation of Documents:	Yes	None
	The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015		
7)	Performance Evaluation:	Yes	None
	The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations		



8)	Related Party Transactions:		
	a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions, or	Yes	None
	b) The Listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/ rejected by the Audit Committee, in case no prior approval has been obtained.	NA	None
9)	Disclosure of events or information:	Yes	None
	The listed entity has provided all the required disclosure(s) under Regulation 30	(Subject to the deviation in	
	along with Schedule III of SEBI LODR	Annexure A of	
	Regulations, 2015 within the time limits prescribed thereunder.	the Report)	
10)	Prohibition of Insider Trading:	Yes	None
	The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.		
11)	Actions taken by SEBI or Stock	Yes	None
	Exchange(s), if any: No Actions taken against the listed entity/ its	(Subject to deviation	
	promoters/ directors/ subsidiaries either by	mentioned in	
	SEBI or by Stock Exchanges (including	Annexure A of	
	under the Standard Operating Procedures issued by SEBI through various circulars)	the Report)	
	under SEBI Regulations and circulars/		
	guidelines issued thereunder.		
12)	Resignation of statutory auditors from the listed entity or its material	NA	Statutory Auditors are appointed by
	subsidiaries		Government of India
	In case of resignation of statutory auditor		
	from the listed entity or any of its material subsidiaries during the financial year, the		
	listed entity and / or its material		
	subsidiary(ies) has / have complied with		
	paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on	8	
	compliance with the provisions of the LODR		
	Regulations by listed entities.		RP4
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13)	Additional Non-compliances, if any:	Yes	None
	No additional non-compliance observed for		
	any SEBI regulation/ circular/ guidance note		
	etc.		

For S. N. ANANTHASUBRAMANIAN & Co. Company Secretaries ICSI Unique Code P1991MH040400 Peer Review Cert. No.: 5218/2023

S.N.S

S. N. Ananthasubramanian Founder Partner FCS: 4206 | COP No.: 1774 ICSI UDIN: F004206F000418444 22<sup>nd</sup> May, 2024 | Thane

